COMMITTEES

There shall be seven (7) Committees and each shall have the title and responsibilities set forth below. Each

Board Member will be assigned Chairperson's responsibility for a Committee and/or a Subcommittee.

Members of the Board may be asked to serve on an Ad Hoc Committee, as designated by the Board President.

1. Education

This committee shall oversee and make recommendations to the Board concerning educational matters including, but not limited to, curriculum development and review, textbook selections, development and evaluation of student instructional programs and social economic gap. Special Education; staff development and training related to instructional programs, student assessment (including testing), evaluation, portfolios and Senior Projects. This committee may be the avenue for some other committees to report to the Board i.e. Teacher Effectiveness, Parent Engagement and Charter Schools. This committee will also be responsible for establishing new policies and updating existing policies that become necessary as a result of committee work. This committee also will be responsible for initiating the direction in which the Board, Superintendent and staff will precede.

2. Business and Finance

These committees shall oversee and make recommendations to the Board concerning all business and finance matters. These committees will be the avenue for some other committees to report to the Board i.e. District Sustainability and MBE/WBE. These committees will also be responsible for establishing new policies and updating existing policies that become necessary as a result of committee work. The committee will be responsible for initiating the direction in which the Board, Superintendent and staff will precede.

3. Marketing & Communications

This committee shall work with Communications and Marketing, through the Chief of Staff and External Affairs and their designee, to establish any and all communications with all stakeholders i.e. website, advertising, Channel 13 Broadcasting, News Releases, etc. This committee will also be responsible for establishing new policies and updating existing policies that become necessary as a result of committee work. The committee will be responsible for initiating the direction in which the Board, Superintendent and staff will precede.

4. Personnel

This committee shall oversee and make recommendations to the Board related to Personnel operations for all District schools, programs and offices, including opening and closing positions, appointing, transferring and terminating individuals; policies and practices related to announcing openings and staff recruitment; policies related to Eligibility List and maintenance of the list; and employee relations. The committee will also be responsible for initiating all Superintendent Evaluations and the Contract. The committee will also be responsible for establishing new policies and updating existing policies that become necessary as a result of committee work. The committee will be responsible for initiating the direction in which the Board, Superintendent and staff will precede. The Chief Human Resource Officer and Chair of the committee will be expected to communicate everything to the Board President.

5. <u>Negotiations</u>

This committee shall oversee and make recommendations concerning all matters related to the Bargaining Units and Professional Associations representing School District employees. This committee is responsible for providing continuous updates in this area. This committee will also add things requiring the participation of the Executive Committee. The committee will be responsible for initiating the direction in which the Board, Superintendent and staff will precede.

6. Policy

This committee shall work together with the Administration and the Law Department to establish new policies and update existing policies that become necessary as a result of committee work. The committee will be responsible for sharing all policy updates with the full Board.

7. Government Relations

This committee shall research other School Boards and entities to assist the Board with efficiency. This committee will also assist the Superintendent in communicating updates from our Lobbyist and any other issues deemed necessary by the Board President. The committee will be responsible for initiating the direction in which the Superintendent and staff will precede.